

INTEGRATED QUALITY, ENVIRONMENT, INFORMATION SECURITY, OCCUPATIONAL HEALTH AND SAFETY POLICY

AQUAFRISCH, a business organization dedicated to the design, manufacture, assembly, marketing and maintenance of auxiliary systems for railway workshops and water treatment plants, has decided to implement an Integrated Management System based on ISO 9001, ISO 14001 and ISO 45001 Standards. The ISO 14001 standard excludes assembly and maintenance.

AQUAFRISCH develops its activities in a respectful and ethical way, applying criteria of sustainability and looking for innovative solutions. It also combines its constant concern for the safety and health of people, environmental protection and the satisfaction of its customers, with the profitable growth of the business. In addition, it has integrated concepts and aspects related to information security that allow a preventive, informative, reactive and learning approach, to guarantee the integrity, availability, confidentiality, authenticity and traceability of the information.

Aware of the importance of the health and safety of all employees, the satisfaction of its customers, the protection of the environment and information security, **AQUAFRISCH** undertakes to focus its policy and integrate its management system on the following **BASIC PRINCIPLES**:

TO COMPLY WITH LEGAL, VOLUNTARY AND STAKEHOLDER REQUIREMENTS by developing new working methods adapted to current regulations, applicable to its facilities and the centers where we work, giving priority to technical quality regulations, environmental and information security regulations, as well as other requirements that the organization voluntarily subscribes to with interested parties, maintaining a conduct of permanent adaptation to them.

OFFER A QUALITY SERVICE to our customers, oriented to the satisfaction of their needs and expectations, which guarantees your confidence and loyalty.

CONTINUOUS IMPROVEMENT, based on a strategic analysis of the context of the organisation, managing the opportunities and risks that are identified and influencing behaviour in relation to the prevention of accidents and damage to health, environmental protection, quality assurance and information security.

All this by establishing objectives and targets that can be quantified and reviewed periodically; investigating all accidents, labour or environmental incidents and non-conformities, to clarify the root causes and correct them; carrying out Preventive Safety Observations, Safety Inspections of facilities and work teams and organisation controls, Order and Cleanliness controls; and involving all workers through the dissemination and training of the information necessary to carry out this improvement.

INTEGRATION OF ENVIRONMENTAL AND INFORMATION SECURITY CRITERIA in the planning of activities or services and in the modification of existing ones by including environmental and information security criteria in the planning of training.

ASSIGN THE TECHNICAL AND HUMAN RESOURCES NECESSARY AND SUFFICIENT TO MAINTAIN AN INTEGRATED AND DOCUMENTED MANAGEMENT SYSTEM AS WELL AS SECURE IN THE MANAGEMENT OF DATA AND CONFIDENTIALITY to ensure compliance with this policy.

TO MONITOR THE HEALTH AND SAFETY IN THE WORKPLACE of workers and third parties, according to the risks inherent in each position or activity, eliminating avoidable risks and evaluating those that are not. **AQUAFRISCH** is committed to providing safe and healthy working conditions for the prevention of work-related injuries and health deterioration. This must be a commitment appropriate to the purpose of the organisation, our size and context.

DEVELOP, CHECK AND REVIEW SELF-PROTECTION PLANS AND EMERGENCY MEASURES, as well as improve, systematize emergency planning and manage action in crisis situations.

COLLABORATE WITH THE ADMINISTRATION, COMPETENT PUBLIC ORGANISMS AND OTHER BUSINESS ASSOCIATIONS, in the search for solutions to the environmental problems of our society.

INVOLVE ALL PERSONNEL in the continuous improvement of the system, as well as prevent and minimize the pollution generated.

PROMOTE THE PREVENTION OF POLLUTION AND THE PROTECTION OF THE ENVIRONMENT, prioritizing the application of processes based on criteria of minimization and valorisation, as well as the sustainable use of resources.

MINIMIZE THE IMPACT on the environment and the health and safety of workers and stakeholders and manage changes correctly.

PROMOTE THE COMMITMENT FOR THE CONSULTATION AND PARTICIPATION OF ALL WORKERS, through information, training and awareness, in the achievement of the objectives established for continuous improvement, always prioritizing the safety and health of all workers. We guarantee the maintenance of an open communication channel available to interested parties.

ELIMINATE THE HAZARDS AND REDUCE THE RISKS TO THE SAFETY AND HEALTH of all those involved in our works.

GUARANTEE THE CORRECT COORDINATION OF BUSINESS ACTIVITY NECESSARY to ensure the fulfilment of the current legal requirements and the internal regulations applicable in the work to be performed.

GUARANTEE COMPLIANCE WITH THE SECURITY REQUIREMENTS DEMANDED BY THE ACTIVITIES PROVIDED BY THE COMPANY and by the parties involved that conform to their relationship context. The process of risk analysis of information assets constitutes the support for the development of the Information Security Policies and for the identification of the controls and control objectives necessary to obtain the levels of protection expected in **AQUAFRISCH** and comply with the applicable security requirements.

The management of **AQUAFRISCH** is responsible for **ENSURING A SAFETY CULTURE WITHIN THE ORGANISATION**.

The Management assumes, as an obligation inherent to its responsibilities, the commitment to exercise leadership in the implementation and application of conduct in accordance with the **AQUAFRISCH** Integrated Management System as a driving force, guide and example in the fulfilment of an obligation that concerns those of us who make up our organisation. Faithful to these principles, the precepts to be fulfilled by **AQUAFRISCH** are set out in our Integrated Management System, which is declared to be mandatory. Madrid,

November 15th, 2022